

**SIKKIM**



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
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**Gangtok**

**Wednesday 7<sup>th</sup> November, 2012**

**No. 548**

**GOVERNMENT OF SIKKIM  
HUMAN RESOURCE DEVELOPMENT DEPARTMENT  
GANGTOK**

**No. 01/HRDD/HQ**

**Date: 23 /02/2012**

**NOTIFICATION**

Whereas in pursuance of the proviso to sub-section (2) of Section 23 of the Right of Children to Free and Compulsory Education Act, 2009, (35 of 2009) under Chapter IV – Responsibilities of Schools and Teachers, a teacher, who, at the commencement of the Act, does not possess minimum qualification as laid down under sub-section (1) of Section 23 of the Act, shall acquire such minimum qualification within a period of four years;

And whereas the State Government has felt it necessary and expedient to professionally train all untrained teachers of the Government Schools in the State.

Now, therefore, with the view to achieve the above objectives and to ensure that by the year 2015 all the State Government Schools will have trained teachers as envisaged under the Act, the State Government in supersession of all the earlier Notifications, issued on the subject is hereby pleased to notify the following for strict compliance:-

1. All professionally untrained Primary Teachers of Government Schools with Class – XII Qualification shall either enroll themselves in District Institute of Education and Training, East/South/West or in Indira Gandhi National Open University for 02 (two) years Diploma in Elementary Education by the year 2013.
2. All professionally untrained Graduate and Post Graduate Teachers of Government schools must either enroll themselves at Soreng Government B.Ed College/Loyola College, Namchi/Harkamaya B.Ed College, or IGNOU for B.Ed Degree programme by the year 2013, positively.
3. Primary Teacher (Monastic) having less than the required qualification of Class-XII shall acquire Class XII pass qualification by enrolling themselves in recognized Board or National Institute of Open School.
4. Teachers of all categories, attaining the age of 58 (fifty eight) years on 31.12.2015 and who has still failed to acquire the 02 (two) years Diploma in Elementary Education/B.Ed/M.Ed, as the case may be, may be allowed to proceed on Voluntary Retirement with the benefits of TWO ADVANCE INCREMENTS.
5. The following categories of Teachers appointed for classes I to VIII prior to 3<sup>rd</sup> September, 2001, need not acquire the minimum qualification specified in para (1) under NCTE (Determination of minimum Qualification for Recruitment of Teachers in Schools) Regulations, 2001 (as amended from time to time)

- a. A Teachers appointed on or after the 3<sup>rd</sup> September.2001.  
Provided that a teacher of class I to V possessing B.Ed qualification, or a teacher possessing B.Ed (Special Education) of D.Ed (Special Education) qualification shall undergo an NCTE recognized 6-month special programme on elementary education.
  - b. A Teacher of class I to V with B.Ed qualification who has completed a 6-month Special Basic Teacher Course (Special BTC) approved by the NCTE.
  - c. A Teacher appointed before the 3<sup>rd</sup>.September.2001 in accordance with the prevalent Recruitment Rules.
6. For the purpose of determining Trained Teachers, the following category of Teachers shall be termed as "Trained Teacher":-
- (1) **Primary Teacher**
    - (a) Those who have successfully completed and passed the Crash Course conducted by the Department during 1979-81 as per the then prevalent norms,
    - (b) Those who have completed and passed 01(one year) Teachers Training Course conducted by the TTI/DIET till 2002,
    - (c) Those who have successfully completed 02(two) years Teachers Training Course conducted by DIET or any other NCTE recognized Teachers' Training Institute after 2003.
  - (2) **Graduate / Post Graduate Teacher.**
    - (a).Those who have completed B.Ed 01 (one) year or B.Ed integrated 04 (four) years or B.Ed 02 (two) years Course from any NCTE recognized Institutions and conducted by University approved by the University Grant Commission, Government of India.

**By order and in the name of Governor.**

**Secretary**  
**Human Resource Development Department**